

RECALL BALLOT - PRIEST LAKE LIBRARY TRUSTEE
Debbie Sudnikovich

(Vote FOR or AGAINST)

Argument FOR: recall ballot of Priest Lake Library Trustee Debbie Sudnikovich For March 10, 2020 ballot

District library board trustees are elected officials and are obligated to follow state law, as well as district policies. As a board trustee, Debbie Sudnikovich voted to fire the Priest Lake Library director on September 10, 2019, without cause or disciplinary action, and therefore without benefit of due process. The director's subsequent termination was a violation of both state law and the Priest Lake Library District policies.

Per Idaho statute 33-2721(2), "The board shall discharge any library director for cause."

Per the Priest Lake Public Library personnel policy, "Employees of the district will not be discharged from their positions except for cause."

Per a letter from Debbie Sudnikovich to the library director's attorney, dated September 23, 2019, the director's "employment with the Priest Lake Library District was not terminated for disciplinary purposes, and was not terminated for cause." This fact is also reflected in the board meeting minutes from September 10, 2019.

Debbie's actions in this matter have resulted in a lawsuit against the district, filed October 9, 2019. Debbie has treated the voters, patrons, and general public of the District in a condescending manner. She has failed to fulfill the duties of her office.

Argument AGAINST:

I, Deb Sudnikovich, a trustee of Priest Lake Public Library District would like to say thank you to my community for their support over the past months.

September 10, 2019, the trustees, by a vote of 4 to 1, released the library director, believing that the removal was in the best interest of the library and the citizens of the District. This was not done lightly, without many considerations or cause. The release was not a surprise to the former director whom had been under review since November of 2018.

Recent improvements in the quality of service, atmosphere, implementing systems and management of the library, as well as a dramatic increase in employee morale, serve to reinforce the decision to terminate the former director was both reasonable and appropriate.

Voters in the Priest Lake Library District are asked to vote on the recall of the four trustees. A very small group of people is behind this recall attempt, and the effort to remove the trustees is retaliation for exercising their discretion to terminate the District's former director.

To protect and continue the improvements that the Priest Lake Library has achieved, please vote AGAINST the recall of Deb Sudnikovich.

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FOR recalling Debbie Sudnikovich who holds the office of Trustee, Priest Lake Library District

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AGAINST recalling Debbie Sudnikovich who holds the office of Trustee, Priest Lake Library District